

2. HEALTH AND SAFETY POLICY STATEMENT

Perco is committed to a policy of effectively managing all aspects of health, safety and welfare. This commitment extends to all Workplaces, employees and others affected by our operations.

The Company will discharge its statutory obligations and duties placing safety & health issues on an equal priority with other business objectives, or as the arbiter, in matters of debate.

The minimum health and safety standards acceptable to us are those required by relevant legislation and authoritative guidance. The Company will take all reasonably practicable measures to ensure continual improvement in health and safety standards.

These requirements will be met, and enhanced where long-term business or stakeholder interests can be improved. We aim to exceed our own and our client's expectations.

The Directors of Perco, fully endorse this Policy. They will ensure that a documented Safety & Health Manual (SHM) is maintained, containing the organisation and arrangements of how these requirements will be achieved. The Directors will ensure that the SHM is periodically reviewed to ensure it remains legally compliant, achievable, relevant and credible.

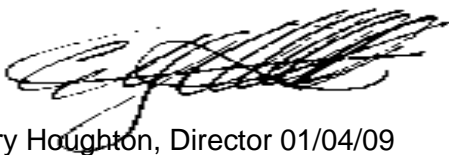
The SHM is based upon established and published good practice and describes how the Company:

- Implements its policy on safety and health
- Identifies, assesses and controls risk
- Plans safety & health into the operations
- Checks operations and implements any necessary corrective actions
- Provides adequate resources
- Sets goals and targets for individual directors, contract managers, site agents & foremen
- Involves the workforce
- Implements and operates systems and procedures, including method statements
- Investigates adverse incidents and draws up preventive actions
- Ensures the Policy and SHM are complied with
- Ensures that all necessary formal and informal training is made available to all employees.

Continual improvement will be achieved by effective implementation of the above. All employees and contractors are expected to co-operate with Perco in the implementation of this Policy and will ensure that their own work, so far as is reasonably practicable, is carried out with minimum risk to themselves or others.

This Perco Policy Statement will be displayed or made available at all workplaces.

Signed For Perco Engineering Services Ltd:



Gary Houghton, Director 01/04/09

Review Date 30/03/10